



Staff Council Minutes for April 21, 2020 Zoom Meeting

Minutes recorded by Caroline Smith, Staff Council Secretary

https://uhd.zoom.us/rec/play/6cV_JeCvpz03E92QtwSDA_B-W43oJq-s13JLqfdbmE22WyELMwWgb-BAY-Phnebyw3GSXC5em8_TS9UI?startTime=1587492245000

Board: Brian Drake, Jacob Lipp, Shyra McMurray, Vanessa Rojas, Bobbi Shaw, Rhonda Scherer, Caroline Smith

Absent:

Guests: Finance VP David Bradley, Provost/VPAA Eric Link, ESO VP Ivonne Montalbano, President Juan Sánchez Muñoz

Call to Order: The Staff Council general meeting was called to order by Staff Council President, Rhonda Scherer at about 1:05 p.m.

Reports:

Dr. Scherer opens the meeting and introduces the membership board and guest administrators, thanks the IT department (Steve Cachia, Albert Holden, Chris Latson) for their technical assistance, and explains the procedures for the meeting. 00:00:30 – 00:02:54

Dr. Scherer introduces Staff Council Interest Survey responses related to COVID-19 and shares screen with related Powerpoint presentation. She introduces Dr. Muñoz. 00:02:56 – 00:06:15

Dr. Muñoz expresses thanks for the efforts of staff during transitioning, speaks to the dynamic and evolving circumstances, and explains how decisions are made as information becomes available. 00:06:30 – 00:09:55

Dr. Muñoz begins responses to concerns (*see below*) made in the Staff Council climate survey. 00:10:06 – 00:10:49

- Communication/transparency. 00:11:00 – 00:12:28
- Return to campus, availability of PPE. 00:12:38 – 00:14:20
- Availability of technology equipment and services. 00:14:37 – 00:15:39
- Telecommuting. 00:15:58 – 00:19:29
- Expectations of managers while working from home. 00:19:35 – 00:20:12

Dr. Muñoz begins introduces Ivonne Montalbano who addresses the following concerns:

- The fluidity of the current situation and administration's efforts to communicate and be transparent. 00:20:40 – 00:22:01
- Process for telecommuting for emergency leave. 00:22:05 – 00:22:58

Dr. Muñoz thanks Ms. Montalbano and discusses extension of COVID-related emergency leave, including that for student workers. *00:23:03 – 00:25:20*

Dr. Scherer introduces Jacob Lipp and Brian Drake who are fielding questions for the panel being asked by staff members in Zoom. *00:25:25 – 00:25:33*

Question regarding mandatory COVID-19 testing and quarantining prior to returning to campus. *00:25:53 – 00:26:09*

Ms. Montalbano responds. *00:26:11 – 00:27:37*

Question regarding a future plan to create more permanent telecommuting policy. *00:27:49 – 00:28:15*

Dr. Muñoz responds. *00:28:24 – 00:28:45*

Ms. Montalbano speaks to strategic review of all campus operations. *00:29:09 – 00:30:12*

Mr. Lipp shares positive comments from staff. *00:30:20 – 00:30:39*

Question regarding parking reimbursement. *00:30:53*

Dr. Muñoz responds. *00:31:06 – 00:32:51*

Question regarding possible furloughs/staff cuts. *00:32:57*

Dr. Muñoz responds. *00:33:13 – 00:34:30*

Question regarding recruitment/enrollment. *00:34:52*

Dr. Muñoz introduces Dr. Link. *00:35:06 – 00:35:09*

Dr. Link discusses the fluidity of the current situation and thanks the enrollment management team, the student success centers, and the advising centers. *00:35:29 – 00:36:29*

Dr. Link provides update on student enrollment. *00:37:03 – 00:37:46*

Dr. Muñoz expounds on Dr. Link's response and expresses appreciation to all involved in enrollment efforts. *00:37:59 – 00:40:24*

Question regarding any known COVID-related cases among UHD. *00:40:43*

Ms. Montalbano responds. *00:40:58*

Bobbi Shaw introduces idea of staff donating parking reimbursement to the Gator Emergency Fund. 00:41:10 – 00:41:44

Mr. Bradley responds and short discussion follows. 00:41:53 – 00:43:38

Question regarding parents working remotely without penalty. 00:43:45

Ms. Montalbano responds. 00:44:04 – 00:45:40

Question regarding communication methods/information sharing. 00:46:15 – 00:46:33

Mr. Bradley and Dr. Muñoz respond and short discussion follows. 00:46:54 – 00:48:22

Question regarding guidelines for resuming face-to-face classes. 00:48:53

Dr. Muñoz asks Dr. Link to respond. 00:49:16 – 00:51:10

Dr. Muñoz expounds on response. 00:51:26 – 00:52:17

Mr. Drake shares shout outs from staff to essential departments at UHD (IT, police, facilities, mail room, cleaning services, etc.) and thanks to Dr. Muñoz for statement about supervisors being thoughtful and flexible. 00:53:06 – 00:53:22

Question regarding how the panel of administrators are handling self-care during this time. 00:53:36

Panel responds individually. 00:53:49 – 00:56:43

Staff is reminded to update emergency notification system. 00:56:58

Dr. Scherer invites additional questions to be sent to the Staff Council email address.

uhdstaffcouncil@uhd.edu

Committee Updates

Chili Cook-off and Staff Awards have been postponed, not cancelled. Additional information will be provided as it is received. 00:57:47 – 00:57:57

Staff Council nominations open May 4 – May 18 with elections to follow from June 8 – June 22. 00:58:09 – 00:58:20

Dr. Scherer proposes meeting adjournment. 00:58:28 – 00:59:20

Dr. Muñoz offers closing words of encouragement and advice for escalating concerns. 00:59:26
– 01:03:43

Dr. Scherer closes meeting. 01:04:00