

# UHD Faculty Senate

Minutes recorded by: Sandra Dahlberg

October 4, 2016; 2:30-4:00pm

Room A300

Attendance: Carolyn Ashe, Julio Canedo Soto, Luis Cedeno, Michael Connell, Travis Crone, Sandra Dahlberg, Michael Duncan, Jillian Hill, Pamela Hurley, Robin Jose, Anne Kane, Stephanie Karas, Karen Kaser, Abigail Koenig (for Joan Wedes), Cynthia Lloyd, Kendra Mhoon, Creshema Murray, Mitsue Nakamura, JoAnn Pavletich, Anand Pore, Azar Rejaie, Jacqueline Sack, Clete Snell, Benjamin Soibam, Michael Tobin, Hsiao-Ming Wang, Pat Williams, Zhenyu Zhang.

By Invitation: Associate Vice President for Academic Affairs Faiza Khoja and Mikayel Yegiyan, Research Associate, Institutional Effectiveness; Patrick Jefferson, Assistant Vice President, Student Services/Dean of Students; Jerry Johnson, Assistant Vice President, Research & Sponsored Programs; Susan Henney, Chair, Faculty Affairs Committee

Regrets: Trevor Hale

Absent: Ruth Johnson, Keith Wright

Call to Order: The Senate was called to order at 2:30pm by Senate President Dr. Carolyn Ashe.

Minutes of the Senate meeting on September 20, 2016 were approved.

## **Announcements**

Candidates for UHD President will be on campus the next three weeks. The first candidate, Dr. Juan Munoz, will be at UHD on October 6; the open forum is scheduled for 2:30pm. Senators were asked to attend these candidate forums and provide feedback to Senate leadership and/or the search committee.

## **Reports**

Assoc. VP Khoja and Mik Yegiyan:

- Reported on the FTIC orientation, UHD's first 5-day orientation program, and the ongoing assessment of that program and the FTIC cohort.
- Reported on the Gator Transition Program that includes a mentoring program for FTIC students.
- Reported that the Retention and Graduation Standing Committee will be analyzing data related to these FTIC initiatives and presenting findings to the UHD community.

Asst. VP Jefferson:

- Announced that the UHD Child Watch Center is now open. The Child Watch Center is a state-approved, unlicensed emergency (“stop-gap”) facility operated in partnership with the YMCA. The UHD Child Watch Center is not a daycare facility. It supplements regular child care for UHD students for up to 4 hours a day for 3 days (12 hours a week). The center serves children ages 3-9 and is open from 8am to 8:30pm.

FAC Chair Susan Henney:

- Reported that the Academic Appointments Policy has been revised by the Faculty Affairs Committee and the result is that there will be two separate policies on academic appointments: the existing policy for tenured/tenure track faculty (PS 10.A.03) and another for non-tenure track faculty appointments (lecturers, adjuncts, clinical faculty, etc.).

Policy changes include provisions for joint appointments, endowed professor and endowed chair appointments, and a distinguished professor category.

These policies will be sent to the faculty to review. Senators and faculty are urged to read the policies carefully and provide feedback to the Faculty Affairs Committee.

Asst. VP Jerry Johnson:

Dr. Johnson was asked to provide the Senate with a context for prior workload discussions at UHD, and the 4/3 load.

- Johnson reported on discussions about a more flexible workload plan, as a move away from current workload allocations that evaluate faculty (50% teaching, 25% research/creative activity, 25% service).

Workload is a concern for faculty, especially with increasing class sizes, additional efforts to increase retention rates, and increased service expectations.

Johnson stressed that faculty must lead any workload changes, and reminded faculty that changes to workload may necessitate changes to other policies (annual evaluation, grievance, rank and tenure).

### **New Business**

Senate approved by acclamation the appointment of Janice Ahmad to the Academic Policy Committee and XinXin Hu to the University Curriculum. Both are replacement appointments.

### **Old Business**

The committee to revise the Senate Constitution met and may have a draft for the Senate to consider at the October 18 Senate meeting.

Ashe presented a preliminary list of the faculty concerns brought to the Senate. Ashe will send a list to the faculty that reflects FSEC's prioritization of the issues, but the Senate will determine its priorities.

Meeting Adjourned: 4:00pm.

The next Senate meeting is on October 18, 2016.