



UHD Faculty Senate Orientation

2024 - 2025

Dr. Jerry Johnson— President;
Dr. Bernardo Pohl-Past-President;

Dr. Arpita Shroff-President-Elect;
Dr. Paul Fulbright- Secretary

QEP Faculty Survey

You can access the survey through the following

link: https://uhd.qualtrics.com/jfe/form/SV_1QPRkJexFk4BLym

You can access the survey through the following

QR Code:





The Senate Serves

- The Faculty Assembly: All UHD employees holding academic rank as full-time faculty
- 254 fulltime tenured/tenure-track faculty
- 96 lecturer faculty
- Over 400 adjunct faculty
- The UHD student body of approximately 15,000 students



SENATE MEMBERSHIP consists of the president, president-elect, past president, and senate secretary plus elected representatives from all four colleges and their academic departments.

- The current senate seats 32 senators and four senate officers
- The full senate meets every 1st and 3rd Tuesday each month during fall and spring
- A quorum equals 60% of the total senate membership
- All members of the faculty assembly may attend and participate in discussions at the regular senate meetings, but only senators may propose motions and vote

Terms of Office

- Senators serve two-year terms.
- Terms overlap for each department.
- No senator serves more than two consecutive terms.
- Terms of office run from August 15 to August 14.
- Senators can't miss more than two meetings per semester and attend meetings twice via zoom.
- If a senator misses three meetings in a semester the senate president will notify the senator's department chair.
- Each college is eligible to elect tenured/tenure-track faculty as well as one lecturer and/or clinical faculty to serve as their representative.
- Tenure-track nominees must be members of the faculty assembly for at least **six long semesters** prior to serving (i.e., going into their 4th year).
- No department will have more than one member on any senate standing committee



Faculty Senate Meetings



The senate meets with university and system leaders, public officials, staff council, student government, and others to discuss issues of general interest to faculty, students, staff and the community.

Senate meetings are conducted according to:

- Roberts Rules of Order
- The UHD Constitution, policies, bylaws, and resolutions

UHD Faculty Senate Calendar

WELCOME TO THE FACULTY SENATE

Be a part of the UHD faculty community. Join us at a meeting!

The UHD Faculty Senate meets from 2:30 p.m. to 4:00 p.m., every first and third Tuesday during the Fall and Spring Semesters. Our meeting room is A-300 unless otherwise indicated.

1/13/2020 to 5/7/2020 - Spring Semester

2020 SPRING CALENDAR

Friday 1/17	FSEC	11:00 a.m. - 1:00 p.m. (S630)
Tuesday 1/21	SENATE	2:30 p.m. - 4:00 p.m. (A300)
Friday 1/31	FSEC	Noon - 1:00 p.m. (S630)
Tuesday 2/4	SENATE	2:30 p.m. - 4:00 p.m. (Milam-Travis)
Friday 2/14	FSEC	11:00 a.m. - 1:00 p.m. (S630)
Tuesday 2/18	SENATE	2:30 p.m. - 4:00 p.m. (Milam-Travis)
Friday 2/28	FSEC	11:00 a.m. - 1:00 p.m. (S630)
Tuesday 3/3	SENATE	2:30 p.m. - 4:00 p.m. (A300)

The senate schedule is posted on the faculty senate website:

<https://www.uhd.edu/faculty-staff/faculty-senate/facultysenate-senate-meeting-schedule.aspx>

Senate Meetings for 2024-2025

- In-Person with each senator allowed two zoom attendances per semester.
 - Zoom is available primarily for guests.
 - Senators can request to attend Zoom only for special circumstances.



The Senate Addresses Issues Such As

- The Academic Environment
- Student-faculty engagement
- Online education & rigor
- Faculty Salaries & Merit Raises
- Commencement
- Faculty Workload
- Research Enterprise
- University Policies
- Intellectual property
- Standardized evaluations
- Rank and Tenure
- University Bureaucracy
- Parking
- Shared Governance



Senate Standing Committees

The senate has two standing committees:
FSEC and CCE



1. Faculty Senate Executive Committee (FSEC)

- FSEC consists of the president, president-elect, past president, secretary and three members-at-large elected by the Senate.
- FSEC at-large members elected by the Senate represent each academic college and serve one-year terms.
- FSEC prepares and distributes the agenda prior to each senate meeting.
- FSEC represents the Senate on routine business and drafts resolutions for policies and procedures.
- FSEC receives and files committee reports.



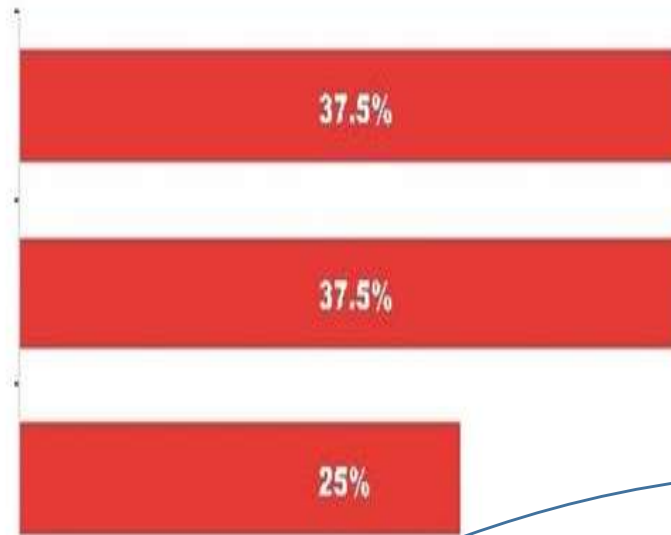
2. Committee on Credentials and Elections (CCE)

- CCE consists of the senate president-elect who also chairs the committee, and one member from each college academic department.
- Members serve two-year overlapping terms.
- CCE nominates and conducts the election of faculty senate officers, senators and committee members.
- CCE conducts elections by secure and anonymous balloting process.
- CCE investigates and reports to the Senate all questions pertaining to elections.
- CCE decides eligibility for senate membership and other elected committee positions.
- CCE establishes all election guidelines.
- CCE ensures that no more than three nominees are on the ballot for any one position presented for a vote.

Elections

- Each Spring the senate performs faculty elections to represent each college.
- Elections are conducted among voting T/TT faculty and lecturers in accordance with the bylaws, shared governance policies, and the UHD Constitution.
- Special elections are required to fill senate and committee vacancies.

Q2 - This ballot is for election of a 2019-2020 Faculty Senator (Lecturer only) from the Marilyn Davies College of Business. Please vote for the candidate of your choice.



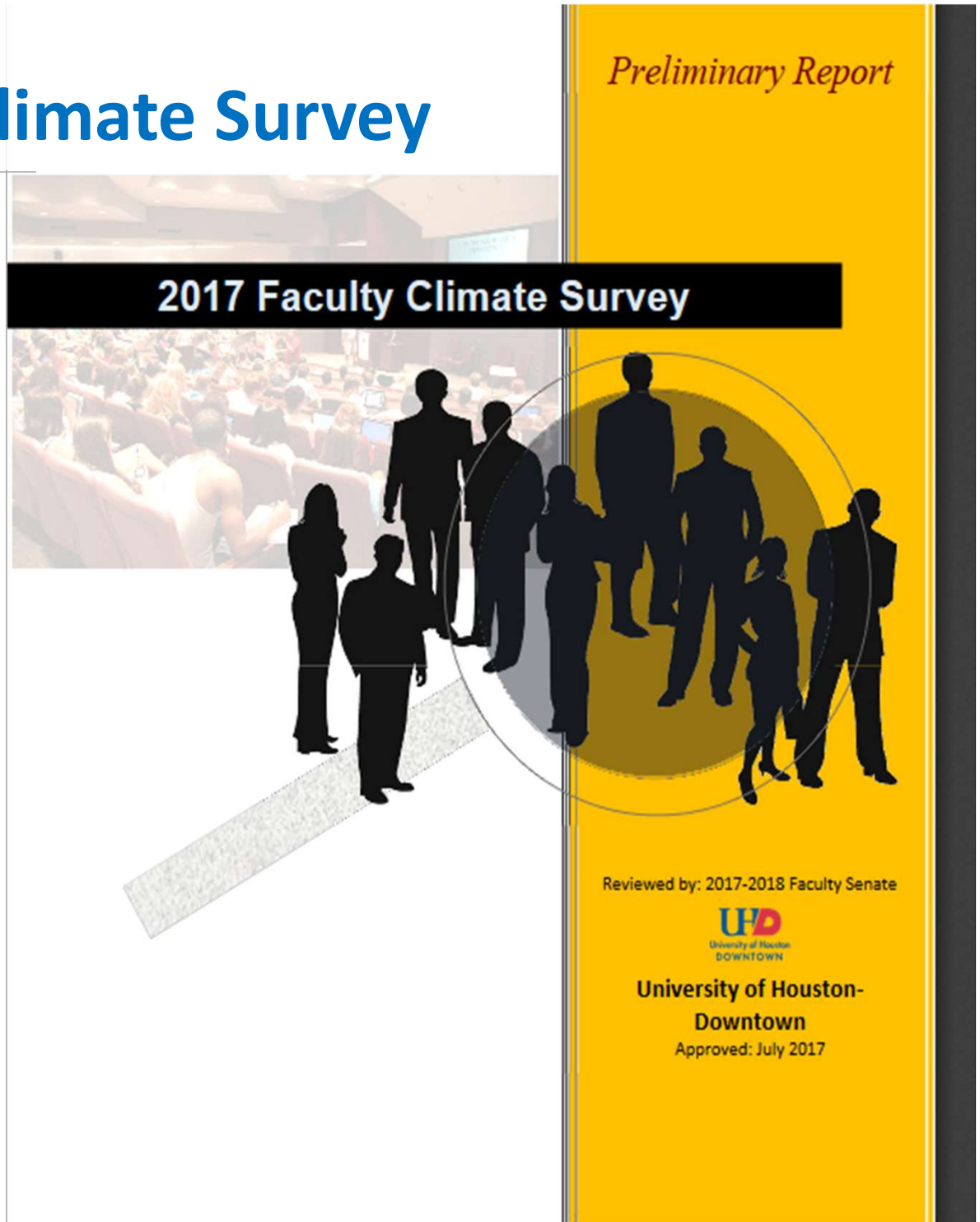
Faculty Work Climate Survey

The faculty climate survey provides an assessment of faculty work environment.

In the spring of every odd-numbered year the senate performs the faculty work climate survey in accordance with the constitution.

The survey is distributed to faculty anonymously via confidential Qualtrics survey tool.

The climate survey is scheduled for Spring 2025.





Faculty Awards

The faculty senate sponsors the annual Faculty Awards Ceremony and Reception. Faculty awards recognizes faculty for excellent teaching, service, & scholarship. Winners are selected for the following categories:

- Outstanding Adjunct
- Outstanding Lecturer
- Excellence in Scholarly/Creative Activity
- Excellence in Service
- Excellence in Teaching
- Distinguished Faculty Award
- Faculty Development Leave Awards
- Recognition of Faculty Years of Service





Faculty Ombuds

Web: <https://www.uhd.edu/academics/faculty-resources/ombuds/Pages/ombuds-index.aspx>

Also see the Faculty Senate Resources Page:

<https://www.uhd.edu/faculty-staff/faculty-senate/Pages/resources.aspx>

- Current Ombuds: Dr. Sandra Dahlberg, dahlbergs@uhd.edu.
- The Faculty Ombuds is a faculty member who acts as a neutral agent on behalf of other faculty members who have questions about academic rights, responsibilities, and the working environment.
- This service is offered by UHD to support faculty members in their professional lives.
- Faculty members may consult the Faculty Ombuds concerning interpretations and applications of university policy, as well as matters of interpersonal conflict with administrative personnel, colleagues, or other members of the university community.



Commencement



The senate appoints two faculty members to serve on a Commencement Speaker Selection Committee and plans logistics for commencement speakers.



Texas Council of Faculty Senates



Enter search term and hit enter. Search

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- Meetings
- Proceedings
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The whiteboard contains the following content:

- Left side:** A series of partial derivative equations, including $\rho \frac{d\omega}{dt} = X - \frac{\partial p}{\partial x} + \frac{\partial}{\partial y} [\mu(2 \frac{\partial \omega}{\partial x} - \frac{c}{s} \text{div} \omega)] + \dots$
- Top center:** Trigonometric identities: $\sin 2\alpha = 2 \sin \alpha \cos \alpha$, $\cos 2\alpha = \cos^2 \alpha - \sin^2 \alpha$, $\tan 2\alpha = \frac{2 \tan \alpha}{1 - \tan^2 \alpha}$, $\cot 2\alpha = \frac{\cot \alpha \cot \alpha - 1}{2 \cot \alpha}$
- Center:** A diagram of two masses m_1 and m_2 hanging from a pulley. Equations: $m_1 a = T_1 - m_1 g$, $m_2 a = T_2 - m_2 g$, $T_1 = T_2 = T$, $m_1 a = m_2 g - m_2 a - m_1 g$. A boxed equation: $a = \frac{g(m_2 - m_1)}{m_1 + m_2}$
- Right side:** A diagram of a block on an inclined plane with forces F_1 , F_2 , and F . Equations: $F = G \frac{m_1 m_2}{r^2}$, $P = \frac{\sqrt{2}}{h^2} \left(\frac{m_e k T}{h} \right)^{3/2} F_{1/2}(\beta - \alpha)$
- Bottom center:** A Bohr model of an atom with a central nucleus and three elliptical orbits.
- Bottom right:** A 3D cube diagram and equations: $E_e = \frac{\sqrt{2}}{h^2} \left(\frac{m_e k T}{h} \right)^{3/2} [k T F_{3/2}(\beta - \alpha) + m_e c^2 F_{1/2}(\beta - \alpha)]$, $P_e = \frac{2\sqrt{2}}{3h^2} \left(\frac{m_e k T}{h} \right)^{3/2} k T F_{3/2}(\beta - \alpha) = \frac{2}{3} \frac{\rho k T}{\mu_e m_e} \frac{F_{3/2}(\beta - \alpha)}{F_{1/2}(\beta - \alpha)}$, $S = \frac{2}{1 + \frac{\mu_e \tan \alpha}{\mu_e \tan \beta}} P \Leftrightarrow \frac{2 \cos \alpha \sin \beta}{\sin(\alpha + \beta)} P \Leftrightarrow S \frac{2 n_1 \cos \alpha}{n_1 \cos \alpha + n_2 \cos \beta} P$, $Q = \frac{1 - \frac{\mu_e \tan \alpha}{\mu_e \tan \beta}}{1 + \frac{\mu_e \tan \alpha}{\mu_e \tan \beta}} \Leftrightarrow Q = -\frac{\sin(\alpha - \beta)}{\sin(\alpha + \beta)} \Leftrightarrow Q = \frac{n_1 \cos \alpha - n_2 \cos \beta}{n_1 \cos \alpha + n_2 \cos \beta} P$

The UHD faculty senate president and president-elect may attend two Texas Council of Faculty Senates meetings each year to address unique issues regarding UHD.

Faculty Senate Office Suite



- Located on the 6th Floor, One Main Building, Suite South 630.
- Houses the faculty senate admin and president's office.
- Provides conferencing accommodations for FSEC.
- Serves as a repository for faculty awards and senate business records.
- Telephone: 713-221-8018.
- E-mail: facultysenate@uhd.edu; please copy an e-mails to johnsonj@uhd.edu.

The Faculty Senate Website

UHD University of Houston DOWNTOWN

Request Info Apply myUHD Give Social Search

QUICK LINKS ABOUT UHD ACADEMICS ADMISSIONS & AID CAMPUS LOCATIONS STUDENT LIFE STUDENT RESOURCES

UHD Faculty Senate

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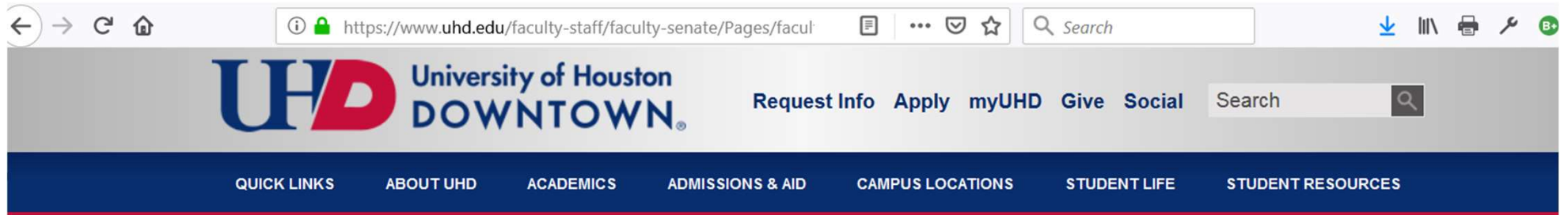
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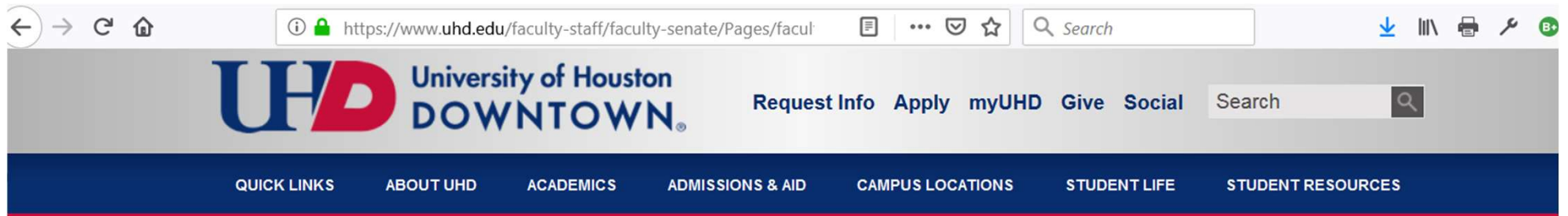
TEXT ONLY BLACKBOARD EMERGENCY INFO INFORMATION TECHNOLOGY CONTACT

The faculty **senate website** provides information regarding senate contacts, meeting schedule, minutes, elections, committees, resolutions, past and upcoming events and other useful information.



- [Senators Contacts](#)
- [Election Results](#)
- [Elections Committee \(CCE\)](#)
- [Senate Meeting Schedule](#)
- [Senate Resolutions](#)
- [Faculty Senate Constitution](#)
- [Meetings and Minutes](#)
- [Shared Governance](#)

The faculty senate website address is <https://www.uhd.edu/faculty-staff/faculty-senate/index.aspx>. The website can also be accessed by typing “faculty senate” into the www.UHD.edu search bar.



- [Faculty Resources](#) on the website include links to other information such as
 - [UHD Policy Statements](#)
 - [UHD Ombuds](#)
 - [UHD Faculty Handbook](#)
 - [Texas Public Information Act](#)
 - [Texas Council of Faculty Senates](#)
 - [Texas Association of College Teachers](#)
- [Faculty Awards](#)
- [Faculty Climate Surveys](#)
- [Faculty Senate Committees](#)
- [Robert's Rules of Order](#)

Faculty Senate Executive Council (FSEC)

- The Executive Committee shall consist of the president-elect, the president, the immediate past president, the secretary and four senate members-at-large elected by the Senate.
- The at-large members elected by the Senate shall serve one-year terms but may be reelected.
 - In electing the members-at-large, the Senate should strive for representation across all academic colleges.
- One at-large seat is held for a lecturer.
 - If no lecturer volunteers, this seat can be held by a T/TT faculty member.

Faculty Senate Executive Council (FSEC)

- Prepare and distribute an agenda prior to each Senate meeting
- Act for the Senate on routine business and in the implementation of policies and procedures
- Receive and file all committee reports
- Meet with University leadership to discuss issues of general interest to the faculty and institution
- Nominate and appoint faculty members to serve on university and/or UH- System committees or task forces whenever the Committee on Credentials and Elections is not available to make nominations, and the Faculty Senate is not available to appoint representatives.
- FSEC meetings are held in weeks that Senate does not meet (in-person). Date/Time for FSEC meetings to be communicated once at-large members are elected.

Potential Senate Discussions/Issues 2024-2025

- Emeritus vs. retirement benefits
- SB 17
- Policy for the formal evaluation of the President and Provost by constituents.
- ORSP & scholarship & creative activities
- Faculty salaries/merit & administrative bloat
- Travel and payroll
- Faculty development & resources
- Faculty workload policy
- HR and faculty due process
- Team teaching/multiple assignments
- Please e-mail FSEC potential agenda items.

